

**Fair conditions in the supply chain - Policy**

**Why is this a theme for Van Loon Group?**

In some countries, working conditions are insufficiently safeguarded in legislation or there is a lack of adequate compliance. As a result, social risks such as child labor can arise.

**Scope**

It concerns the social risks within the supply chain of Van's direct suppliers.  
Loon Group

**Our policy**

As Van Loon Group, we take responsibility for mitigating social risks within our supply chain. We ensure strict compliance with labor legislation and monitor working conditions at our direct suppliers via the Sedex platform.

From 2026, we will systematically include Sedex scores in our supplier assessments.

With this, we encourage responsible business practices and actively work to prevent and reduce social risks in our supply chain.

**Additional policy information**

CALL 102 - Code of Conduct for Business Partners

Person highest responsible for policy implementation: CEO

Signed for Van Loon Group

Name: Robert van Ballegooijen

Function: CEO

Date: 7-5-2026

**DocuSigned by:**  
  
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